

WELCOME TO ESAC 2015
Westin City Center
Washington, DC
“Apprenticeship: A Capital Investment”
Conference Schedule

Tuesday, May 26, 2015

3pm – 5pm	REGISTRATION	Ballroom Foyer
3pm – 5pm	EXHIBITS	Ballroom Foyer
5:30pm – 7:30pm	RECEPTION <i>Sponsored by:</i> <i>Laborers’ Local 91, Upstate NY Laborers’ & L.I.U.N.A.</i>	

Wednesday, May 27, 2015

7am – 8:15am	BREAKFAST <i>Sponsored by:</i> <i>Mechanical Contractors</i> <i>Association of Connecticut</i>	Ballroom Foyer
7am – 2:00pm	REGISTRATION	Ballroom Foyer
7am – 3:30pm	EXHIBITS	Ballroom Foyer
8:15am – 9am	OPENING SESSION	National Ballroom

Welcome – *William Macchione*
Presentation of the Colors – *Youth Challenge Academy Color Guard*
Pledge of Allegiance – *Master Hanif Samuels – DC Prep Chartered School*
National Anthem – *Ms. Paulette Jackson*
Blessing – *Rev. Dr. Morris L. Shearin, Senior Pastor, Israel Baptist Church*
Welcome Remarks – *William Macchione*
Deborah Carroll – *Director, DC Department of Employment Services*
Mayor Muriel Bowser
Brian Hale – *ULLICO COO*
John Ladd – *Administrator, Office of Apprenticeship and Training*
Administration, Washington, DC

9am – 10:00am **KEYNOTE SPEAKER** **National Ballroom**
*Eric Seleznow, Deputy Assistant Secretary of Employment
& Training Administration*

10:00am – 10:15am **BREAK**

10:15am – 12pm **STATE OF THE STATES** **National Ballroom**

Presenters: State Representatives from the 14 States

Presentations made by the Directors of the State Apprenticeship Agencies and ETA Office of Apprenticeship States regarding American Apprenticeship Programs in each State.

12pm – 1pm **ANNUAL LUNCH** **Monticello Room**
Sponsored by: ULLICO

1pm – 2:15pm **A NATIONAL EFFORT** **National Ballroom**
FOR APPRENTICESHIP

Presenter: John Ladd *Administrator, Office of Apprenticeship and Training
Administration, Washington DC*

John Ladd will provide an overview of the U.S. Department an overview of the U.S. Department of Labor’s focus on expanding apprenticeships to new employers and populations, while ensuring quality training remains a key component. In particular, John will discuss the USDOL’s new campaign and brand that are expanding opportunities – ApprenticeshipUSA & the Leaders of Excellence in Apprenticeship Development, Education and Research(LEADERS) Initiative. The session will also review other initiatives and opportunities ahead to expand Registered Apprenticeship in traditional and new industry sectors.

2:15pm – 2:30pm **BREAK**

2:30pm – 4pm **DOL ENFORCEMENT** **National Ballroom**
INITIATIVE: ERISA AUDITS
OF APPRENTICESHIP PLANS

Presenter: James Cole *Principal, Groom Law Group*

The session gives an overview of the recent DOL apprenticeship plan enforcement initiative under the Employee Retirement Income Security Act of 1974. The mechanics of a DOL investigation are reviewed and the issues that frequently arise during

investigations are discussed. The presentation answers two important questions: What do I do when I get a DOL document request and what can I do before my training plan is audited?

5pm – 8pm

**RECEPTION - BUS BEGINS DEPARTURE AT
4:45PM**

Sponsored by: IBEW

Thursday, May 28, 2015

7am – 2pm

REGISTRATION

Ballroom Foyer

7am – 3:30pm

EXHIBITS

Ballroom Foyer

7am – 8:15am

BREAKFAST

Ballroom Foyer

*Sponsored by:
National Elevator Industry
Educational Program*

8am – 3pm

LABORERS' HEALTH FAIR

Ballroom Foyer

*Sponsored by:
Laborers' Health & Safety Fund
of North America*

8:15am – 10:15am

**INVESTING IN
INFRASTRUCTURE AND
ECONOMICS OF JOB CREATION/
LEADERSHIP PROTECTION: ANALYZING
CURRENT PROFESSIONAL LIABILITY
CLAIMS AGAINST JATC'S**

National Ballroom

Presenters: Tina Fletcher *Vice President, Ullico Casualty Group, Inc.*

Dominic Vari *Director, Claims, Ullico Casualty Group, Inc.*

Joseph R. Linehan *President, Ullico Investment Advisors/Ullico Investment Company*

Jeff Murphy *Managing Director, Ullico Infrastructure Fund, L.P.*

Mike Pistner *Managing Director, Ullico Investment Advisors/Ullico Investment
Company*

Joint Apprenticeship Training Committees provide core values to unions by training and educating students to high standards of safety and craftsmanship. In recent years, JATC's and training funds have experienced an increasing amount of Professional Liability claims from the Department of Labor and from prospective or current students. Ms. Fletcher and Ms. Wingfield will review current claim trends and how directors and trustees of JATC's may protect themselves and their operations from costly lawsuits.

10:15am – 10:30am

BREAK

Ballroom Foyer

*Sponsored by:
Roofers Union Local #33*

10:30am – 12pm

**“REGISTERED APPRENTICESHIP National Ballroom
COLLEGE CONSORTIUM (RACC):
PROVIDING A PATHWAY TO
COLLEGE CREDIT”**

Moderator: Vinnie Valente *Program Manager CT DOL, Office of Apprenticeship
Training*

Presenters: Liem Tran *Director of New Program Development/Wentworth
Institute of Technology*

Tracy Ariel *Director, Advanced Manufacturing Centers*

Laura Ginsburg *Team Leader, Office of Apprenticeship, US Department of Labor*

The Registered Apprenticeship-College Consortium was launched by Vice President Biden last year at the American Association of Community Colleges and has grown to nearly 200 colleges and more than 900 apprenticeship training centers. This partnership facilitates the application of the Registered Apprenticeship completion certificate towards college credit on a national scale. President Obama has made growing the RACC a priority to put young people and experienced workers on a path towards better jobs, better pay, and an upward career trajectory.

This session will describe will describe how the RACC works and highlight two post-secondary institutions that articulate Registered Apprenticeship completion for college credit.

The Wentworth’s external partnership model has demonstrated that it has created a smooth transition for the apprentices and community college graduates to transfer credits into Wentworth’s degree programs. This session describes how Wentworth Institute of Technology develops partnerships with trade unions, to design education and training opportunities for their members.

Learning Objectives:

- Better understanding and awareness of the RACC.
- Increase understanding about the transferability of credit for prior learning from Registered Apprenticeship to college credit
- Heighten the visibility of Registered Apprenticeship graduates as a source of potential college applicants
- Increase awareness of the benefits of joining the Registered Apprenticeship College Consortium

An interactive session with highlight partnership models will be shared with participants

including: enrollments, program design, etc. Participants will be able to ask questions throughout the presentation and exchange ideas.

12pm – 1pm

LUNCH – (ON YOUR OWN)

1pm – 2:15pm (Both sessions run at 1:00 pm to 2:15 pm)

Session A

Ballroom C

“DATA DRIVEN DIVERSITY”

Presenters: Franchella Kendall *Division of Standards and National Industry Promotion
USDOL/ETA/Office of Apprenticeship*

Jill Houser *Regional Director, USDOL/ETA/Office of Apprenticeship*

Liz Skidmore *Business Representative and Organizer with the New England District
Council of Carpenters*

Jessica Suarez *Director of Strategic Initiatives, Nontraditional Employment for Women*

Chelsea McGrath *Training Manager, Nontraditional Employment for Women*

This session will explore the ways that data can be used to determine what modifications may lead to greater success in apprenticeship outcomes. Successful outcomes include higher retention rates, improved diversity and stronger community linkages. An overview of current best practices, regional success stories and national trends will be presented.

Session B

Ballroom A/B

**“REGISTERED APPRENTICESHIP: ARE MANUFACTURERS TAKING
A SECOND LOOK?”**

Presenter: Brent Weil *Manufacturing Institute’s Senior Vice President*

With the growing skills gap for technical positions, more and more manufacturers are considering the role of apprenticeship in building a talent pipeline. The Manufacturing Institute, the non-profit affiliate of the National Association of Manufacturers, is helping to support modern, competency-based models for the structured on-the-job training.

The Institute has launched a series of how-to guides for employers, educators, and workforce areas. These resources were cited in the recommendations to the President by the Advanced Manufacturing Partnership (AMP) 2.0. Brent Weil, Senior Vice President for Education and Workforce, will present on these guides and how they can help strengthen partnerships and support businesses in exploring the apprenticeship model and putting it into action.

- 2:15pm – 2:30pm** **BREAK** **Ballroom Foyer**
Sponsored by:
Washington Area Apprenticeship Training
Directors Association
- 2:30pm – 3:45pm** **BREAKOUT SESSIONS:**
TRADES & GOVERNMENT
- 5:30pm – 8pm** **RECEPTION - BUS BEGINS DEPARTURE AT 5PM**
Sponsored by: Northeast Regional Council of Carpenters,
New York City District Council of Carpenters,
New England Carpenters Training Fund,
New England Carpenters Labor Management Program,
New England Regional Council of Carpenters,
Carpenters International Eastern District, Vice President –
Frank Spencer

Friday, May 29, 2015

- 7am – 2pm** **REGISTRATION** **Ballroom Foyer**
- 7am – 3:30pm** **EXHIBITS** **Ballroom Foyer**
- 7am – 8:15am** **BREAKFAST**
Sponsored by: Joint Apprenticeship **Ballroom Foyer**
Training Directors Committee
of Connecticut
- 8:15am – 9:30am** **THE STATUS OF THE** **National Ballroom**
PRE-APPRENTICESHIP
MODEL IN THE ESAC REGION

Moderator: Vinnie Valente *Program Manager CT DOL, Office of*
Apprenticeship Training

Presenters: Andrew Cortez *Director of Youthbuild and Building Futures, The*
Providence Plan

Nicole Bertran *Executive Vice President of the Edward J. Malloy Initiative*
for Construction Skills

Heidi Balch *Executive Director for SkillsUSA, CT*

Tyrone Kindell *Project Coordinator of the Building Pathways Program*

Tom Kriger *Director of Research, North America's Building Trades Unions*

The presenters will provide an overview of the pre-apprenticeship models in their respective states which will include expectations and outcomes. The goal being to show that pre-apprenticeship can be modified into many different models in order to meet the needs of the end users.

9:30am – 9:45am **BREAK** **Ballroom Foyer**
Sponsored by:
Iron Workers Local 40

9:45am – 11:00am **FEDERAL PARTNERSHIPS** **National Ballroom**
ADVANCING
APPRENTICESHIPS

Moderator: JJ Raynor *Special Assistant to the President for Economic Policy, White House National Economic Council*

David Langdon *Senior Policy Advisor, Office of the Secretary, Department of Commerce*

Teresa W. Gerton *Deputy Assistant Secretary, Department of Labor Veterans' Employment and Training Service*

Frank C. Digiovanni *Director for Training, Readiness and Strategy, Department of Defense*

Mark Mitsui *Deputy Assistant Secretary, Department of Education*

Federal Agency partners have been assisting in the national effort to advance skills, and expand apprenticeships, including developing apprenticeships to train Federal workers. The White House and Departments of Labor, Defense, Education, and Commerce and other agencies have been promoting apprenticeships, and making changes to personnel, policy, and procurement to incentivize adoption of apprenticeships in the private sector. Government leaders will discuss these ongoing efforts to help meet the President's goal of doubling the number of apprenticeships nationwide.

11:00am – 12pm **HERION, OPIATES,** **National Ballroom**
ALCOHOL - GETTING HELP:
AND THE "DARK SIDE OF TREATMENT"!

Presenter: Dr. Michael Popp *Lower Hudson Valley Building & Construction Trades Employee Assistance Program Director*

Discuss the present heroin/opiate epidemic plaguing our union sisters and brothers. Signs, symptoms, how to help: accessing care. Unethical and questionable practices from treatment facilities: predatory billing – “padding the bill”, who’s watching your funds money??? Hey! What’s up with “Medical Marijuana”?

12pm – 1pm **LUNCH – (ON YOUR OWN)**

1pm – 2pm

**ESAC – YESTERDAY,
TODAY, & TOMORROW**

National Ballroom

Presenters: *William Macchione, President, Frank DaCato, Secretary/Treasurer, Paul Costello, Conference and Meeting Director, David Wallace, Conference Advisor, Randy Palladino Esq., Legal Counsel, Spencer W. Viner Esq., General Counsel*

The presenters will provide an overview of the ESAC Conference. The goal of this session is to discuss and hear from the conferees themselves as to what they would like to see in the future. It will be an open discussion for opinions and for questions. This is your chance to make this conference even better in the future.

2pm – 2:15pm

BREAK

Ballroom Foyer

*Sponsored by:
ESAC Standing Committee*

2:15pm – 3:30pm

**THE WORKFORCE
INNOVATION & OPPORTUNITY
ACT (WIOA) AND APPRENTICESHIP**

National Ballroom

Presenters: *Paulette L. Francois, Deputy Director for Workforce Development, District of Columbia Department of Employment Services
Deborah Carroll Esquire, District of Columbia Department of Employment Services*

The Workforce Innovation and Opportunity Act (WIOA) was signed into law in July, 2014. WIOA is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy. One important tenet of WIOA is to bolster the connection between state workforce agencies and workforce development boards and Registered Apprenticeship. Paulette will provide a brief overview of WIOA and then describe the ways in which apprenticeship can be aligned with the broader public workforce system.

Saturday, May 30, 2015

7am – 8:30am

BREAKFAST

Ballroom Foyer

*Sponsored by:
ESAC Standing Committee*

8:30am – 9:30am

HELMETS TO HARDHATS

Presenter: *Lisa Ford Helmets to Hardhats, Women's Veteran Program Manager*

Currently, the military is in the process of implementing the Department of Defense 1322.29 statute, which enables active duty soldiers to attend an apprenticeship program

while on active duty. The specifics on this program and its value will be covered in more detail during the discussion.

Our work with the Department of Defense and Helmets to Hardhats continues, and a report on this effort will be provided. Helmets to Hardhats will also discuss issues of importance such as: Women Veterans, Wounded Warriors, ongoing large projects, and the Ambassador program. At the conclusion of the workshop, there will be a time period reserved for questions and answers.

9:30am – 9:45am

CLOSING SESSION

11am – 12pm

**ESAC STANDING
COMMITTEE MEETING**

Sherwood Room