

WELCOME TO ESAC 2016

Caesars Hotel Atlantic City, NJ

“Apprenticeship: Partnerships and Pathways to Prosperity”

CONFERENCE SCHEDULE

Monday, May 2, 2016

3:00pm - 5:00pm	Registration Booth	Traymore
3:00pm - 5:00pm	Exhibits	Rotunda
5:30pm - 8:00pm	Reception Sponsored by: LIUNA Eastern Region	Diamond Club

Tuesday, May 3, 2016

7:00am - 8:15am	Breakfast	Rotunda
7:00am - 2:00pm	Registration Booth	Traymore
7:00am - 3:30pm	Exhibits	Rotunda
8:15am - 9:00am	Opening Session	Traymore A

Welcome - *William Macchione*

Presentation of the Colors - *VFW Bruce Gibson Post 6594*

Pledge of Allegiance - *William Macchione*

National Anthem - *Gabrielle Rulli of Stockton University's Vocal Jazz Ensemble*

Blessing - *Dr. Odinga L. Maddox, II*

Welcome Remarks - *William Macchione, President, ESAC*

Speakers - *Bill Mullen, President of the NJ State Building & Construction Trades Council*
John Ladd, Administrator, DOL Office of Apprenticeship

9:00am - 9:45am	KEYNOTE SPEAKER: Everett Jordan <i>Apprenticeships- Commitment Equals Success</i>	Traymore A
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Presenter: Everett Jordan *Director of Education, The Apprentice School, Newport News Shipbuilding*

Mr. Jordan will discuss the success of The Apprentice School in Newport News VA. He will provide an overview of apprenticeship in Virginia and a history of The Apprentice School as well as share his personal journey from apprentice graduate to director of the school. The Apprentice School has trained over 10,000 apprentices since 1919 and is considered by many to be one of the best apprentice school's in the industry.

9:45am - 11:00am	STATE OF THE STATES Moderator: David Wallace	Traymore A
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Presentations made by the Directors of the State Apprenticeship Agencies and Office of Apprenticeship States regarding American Apprenticeship Programs in each State.

11:00am - 12:00pm **"College Pathway - Apprenticeship to Higher-Ed"** **Traymore A**

Presenters: **Horacio Sosa, PhD.** *Vice President, Rowan University*

Jeanine Nagrod, *Director, Thomas Edison State College*

Liem V. Tran, *Director of New Program Development, Wentworth Institute of Technology (WIT) College of Professional and Continuing Education*

A sample of three colleges share their articulation agreements with the trades. This session will describe similar approaches with different trades:

- Rowan University has recently launched a new degree completion leading to a BA in Construction Management. The program is available fully online and is endorsed by the North America's Building Trades Unions (NABTU). Different pathways available depending on the level of education and experience of the student candidate.
- Thomas Edison State University has an entire office dedicated to creating pathways from workforce training and credentials to its degree programs, and has worked with several registered apprenticeships on both the local and national scale to evaluate their training for college credit.
- Wentworth Institute has been offering Associate's, Bachelor and Master's Degrees in Construction and Project Management to five trades. The City of Boston has recently selected Wentworth as an education partner for their USDOL Apprenticeship Training Initiative.

12:00pm - 1:30pm **ANNUAL LUNCH** **Traymore BC**
Sponsored by: ULLICO & ESAC Standing Committee

1:30pm - 2:45pm **ULLICO CASUALTY GROUP** **Traymore A**

Presenters: **William Cavanagh** *President, Ullico Casualty Group, Inc.*

Tina Fletcher *Vice President, Ullico Casualty Group, Inc.*

Laverne Wingfield *Director, Claims, Ullico Casualty Group, Inc.*

ANALYZING CURRENT PROFESSIONAL LIABILITY RISKS AND CLAIMS TRENDS IN JATC OPERATIONS

Joint Apprenticeship Training Committees provide core values to unions by training and educating students to high standards of safety and craftsmanship. In recent years, JATC' and training funds have experienced an increasing amount of Professional Liability claims from the Department of Labor and from prospective or current students. The presenters will review current claim trends and how directors and trustees of JATC's may protect themselves and their operations from costly lawsuits.

BREAK

2:45pm - 4:00pm **DOL ENFORCEMENT INITIATIVE:** **Traymore A**
ERISA AUDITS OF APPRENTICESHIP PLANS

Presenter: **James Cole** *Principal, Groom Law Group*

The session gives an overview of the recent DOL apprenticeship plan enforcement initiative under the Employee Retirement Income Security Act of 1974. The mechanics of a DOL investigation are reviewed and the issues that frequently arise during investigations are discussed. The presentation answers two important questions: What do I do when I get a DOL document request and what can I do before my training plan is audited?

4:00pm - 5:00pm **RUNNING AN EFFECTIVE TRAINING FUND** **Traymore A**

Presenters: **Vincent F. Panettieri, CPA** – *Co-Managing Partner*

James M. Heinzman, CPA, CFE – *Partner*

This session provides an overview of numerous aspects associated with running an effective Training Fund. Items discussed will include effective training techniques, common structures and tax status of apprenticeship funds, governmental filing requirements, best practices & internal controls and recommended policies for Directors.

5:30pm - 8:00pm **RECEPTION** **Arturo's**
Sponsored by: *Carpenter Contractor Trust NY/NJ*
New England Carpenters Training Fund

Wednesday, May 4, 2016

7:00am - 8:15am **Breakfast** **Rotunda**
Sponsored by: *Rowan University,*
Global Learning & Partnerships

7:00am - 2:00pm **Registration Booth** **Traymore**

7:00am - 3:30pm **Exhibits** **Rotunda**

7:15am - 8:15am **Laborers' Health Fair** **Rotunda**
11:45am - 1:15pm **Sponsored by: *NJ Laborers Health and Safety Fund***

8:15am - 9:15am **WIOA AND APPRENTICESHIP** **Traymore A**

Presenters: Aaron Fichtner *Deputy Commissioner New Jersey Department of Labor & Workforce Development*
Donnovan Beckford *Executive Director, NY Westchester – Putman Workforce Investment Board*
Susan Schultz *Northeast Regional Council of Carpenters Sisters in the Brotherhood*
Jill Houser *Regional Director, USDOL, Office of Apprenticeship*

The Workforce Innovation and Opportunity Act brings important new options to the apprenticeship community. Learn about ways to make it easier for qualified candidates to find their way to apprenticeship programs. Hear about career centers spreading the word about apprenticeship and funds that may be available to support pre-apprenticeship in your state. Explore the potential advantages of being on the Eligible Provider Training List.

9:15am - 10:15am **PARTNERSHIPS THAT WORK: AN OVERVIEW OF** **Traymore A**
NEW JERSEY'S YOUTH TRANSITIONS TO WORK
(YTTW) PROGRAM

Moderator: Aaron Fichtner *Deputy Commissioner New Jersey Department of Labor & Workforce Development*
Presenters: Karen Campise *YTTW Project Director, UNITE HERE Local 54*
Greg Hancox *President, International Alliance of Theatrical Stage Employees (IATSE) Local 59*
Ridgeley Hutchinson *Executive Director, Nj Regional Council of Carpenters*
Stephanie Harris-Kuiper *Executive Director, Nj Health Care Employers District 1199j Training and Development Fund*

The purpose of New Jersey's Youth Transitions to Work (YTTW) program is to provide greater opportunities and incentives for high school juniors and seniors and to facilitate effective transitions by high school seniors to high-skill, high-wage employment in labor demand, apprenticeable occupations. Highlights of will include an overview of New Jersey's high school to career YTTW training model, developing a partnership, maintaining the partnership, and how organizations can come together for a common goal.

BREAK

10:15am - 11:00am **HELMETS TO HARDHATS PROGRAM:** **Traymore A**
CONNECTING VETERANS TO APPRENTICESHIP

Panel Members: Robert Schwartz *Director, Helmets to Hardhats Wounded Warrior Program*
Christopher DiMeo *H2H Coordinator, New Jersey State Building and Construction Trades Council*

Helmets to Hardhats (H2H) is a national, nonprofit program that connects National Guard, Reserve, retired and transitioning active-duty military service members with skilled training and quality career opportunities in the construction industry. The program is designed to help military service members successfully transition back into civilian life by offering them the means to secure a quality career in the construction industry.

The panel will discuss the national H2H program and attendees will receive an overview of the website and be provided with tips on how to maximize your outreach efforts to connect with Veterans. In addition, a representative from the NJ Building and Construction Trades Council will discuss their H2H program funded by the NJ Department of Labor and Workforce Development that focuses on recruitment and placement of women and minority veterans.

11:00am - 11:45am AMERICAN APPRENTICESHIP INITIATIVE (AAI) GRANTEES Traymore A

Moderator: Jill Houser

Presenters: Mark Stankiewicz *State of Connecticut Manufacturing Grant*

Lucinda Curry *West Virginia RCB/Marshall University-Manufacturing*

Mary Vogel *Boston Building Trades and Hospitality Grant*

Highlights of AAI grant action in the ESAC Region over the last year. Grantees will report on their progress to date and next steps.

12:00pm - 1:15pm LUNCH Traymore BC

1:15pm - 2:15pm DATA AND DIVERSITY Traymore A

Presenter: Greg Wilson *Office of Apprenticeship*

An introduction to the new Office of Apprenticeship data management system. This enhanced model is noteworthy as it is available free of charge to all states and is capable of tracking expansion efforts, developing Standards and managing both apprentice and sponsor data.

2:15pm - 3:15pm CTE Traymore A

Moderator: Randy Palladino

Presenters: Dr. John Gaal *Director of Training and Workforce Development for the St. Louis-Kansas City-Carpenters Regional Council*

Judy Savage *NJ Council of VO Tech*

Tracy Ariel *Director, CT Advanced Manufacturing Centers*

The presenters will provide an overview on Career and Technical Education (CTE) in their respective states as well as at the national level. CTE provides students of all ages with the academic and technical skills, knowledge and training necessary to succeed in future careers and to become lifelong learners. Currently, there are about 12.5 million high school and college students are enrolled in CTE across the nation. Presenters will discuss success stories as well as issues that arise at the state levels, strategies to clear educational hurdles, and what CTE looks like as we advance through the 21st century in an educational community focused on common core standards.

BREAK

3:15pm - 4:00pm OSHA UPDATES Traymore A

Presenters: Paula Dixon-Roderick *Area Director*

Rodger Frey *Compliance Safety and Health Officer*

OSHA's Recordkeeping Update: Reporting hospitalizations, amputations and eye injuries within 24 Hr., Fall Stand Down for 2016 May 2-6, 2016, Update on Construction Confined Space Standard OSHA's Initiative on Temporary Workers and Workplace Violence.

4:00pm - 5:00pm UAW - Opportunities in Apprenticeship Traymore A

Presenter: William J. Peterson *Assistant to the Vice President, UAW International Union*

This session will provide an overview of the Apprenticeship program throughout the United States and the grant program in place at the UAW. The session will give attendees the opportunity to compare and contrast the Apprenticeship Program at UAW to those in other sectors of the economy. This is the first

time in many years we have been privileged to have a representative from the UAW present on their programs and grants. This session will be a great opportunity to ask questions related to the success of the UAW program in their unique industry.

5:30pm - 8:00pm **RECEPTION** **Diamond Club**
Sponsored by: Laborers' Local 91, NYS Laborers' Upstate District Council, & New York State LECET

Thursday, May 5, 2016

7:00am - 8:15am **Breakfast** **Rotunda**

7:00am - 2:00pm **Registration Booth** **Traymore**

7:00am - 3:30pm **Exhibits** **Rotunda**

8:15am - 9:15am **HEALTHCARE SECTOR OF EXCELLENCE** **Traymore A**

Moderator: Jill Houser

Presenters: Bill Rudman *AHIMA*

Cheryl Feldman *AFSCME*

Susan Thomas *AFSCME*

Padma Arvind *The Nj Healthcare Consortium Registered Apprenticeship Program*

Sarah Currier *Dartmouth Hitchcock Registered Apprenticeship Program*

Expansion of Healthcare apprenticeship is gearing up for a major expansion from front line positions such as Community Health Worker, to Health Information Technologies such as coding specialties to Medical Assistant and Advancing Nursing programs. Here is the opportunity to hear from the experts.

9:15am - 10:15am **LEADERSHIP TRAINING FOR MEMBERS** **Traymore A**

Presenter: William K. Irwin, Jr. *Executive Director, Carpenters International Training Fund*

This session will provide an overview of leadership training in the Carpenters Union which provides supervisor and foreman training including Building Information Modeling (BIM) training. Apprentices are provided leadership in their 3rd year and throughout their time in the program.

BREAK

10:15am - 11:00am **BUILDING INFORMATION MODELING (BIM)** **Traymore A**

Moderator: Bill Irwin

Presenters: Sam Arabia *Director, BIM Services, Torcon Inc.*

Ben Ferrer *BIM Manager, Turner Construction Co.*

Sean Denehey *Estimating Engineer, Turner Construction Co.*

BIM Everywhere. While Building Information Modeling (BIM) is a relatively new concept in the worlds of architecture, engineering, and construction, it is fast growing. Helping to spur that growth is a wide array of technologies involving some very inventive software and hardware.

11:00am - 11:45am **SUCSESSES IN APPRENTICESHIP** **Traymore A**

Presenters: Mike Cackowski *Director of Apprenticeship, Laborers Union*

Paul Roldan *President Local #3 and Former Governor Jim McGreevey*

The presenters will describe their partnering with the City of Jersey City to provide local residents the opportunity to work on construction projects in their own city. These residents also have the opportunity to become members of Laborers Local 3 in New Jersey as they work on these projects to help restore and

beautify their city.

12:00pm - 1:30pm LUNCH - (on your own)

1:30pm - 2:15pm ESAC - YESTERDAY, TODAY, & TOMORROW

Traymore A

Moderator: Spencer W. Viner, Esq. *General Counsel Emeritus*

Presenters: William Macchione *President*, **Paul Costello** *Secretary/Treasurer*
Conference and Meeting Director, **Randy Palladino Esq.** *General Counsel*

Frank DaCato *Treasurer Emeritus*, **David Wallace** *Conference Advisor*

The presenters will provide an overview of the ESAC Conference. The goal of this session is to discuss and hear from the conferees themselves as to what they would like to see in the future. It will be an open discussion for opinions and for questions. This is your chance to make this conference even better in the future.

BREAK

2:15pm - 3:30pm ESAC STANDING COMMITTEE MEETING

Traymore A

**3:30pm - 5:00pm BREAKOUT SESSIONS
TRADES & GOVERNMENT**

DINNER - (on your own)

Friday, May 6, 2016

7:00am - 8:30am Continental Breakfast

**Tiberius/Spartacus
at Caesars**

8:30am - 9:30am HISTORY OF APPRENTICESHIP & ESAC
Presenters: David Wallace

**Tiberius/Spartacus
at Caesars**

9:30am - 9:45am CLOSING SESSION

**Tiberius/Spartacus
at Caesars**

Special Thanks to

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