

WELCOME TO ESAC 2016

**Caesars/Bally's Resort
Atlantic City, NJ**

“Apprenticeship: Partnerships and Pathways to Prosperity”

Conference Schedule

Monday, May 2, 2016

3pm – 5pm	REGISTRATION BOOTH	Traymore
3pm – 5pm	EXHIBITS	Rotunda
5:30pm – 8:00pm	RECEPTION	Diamond Club

Tuesday, May 3, 2016

7am – 8:15am	BREAKFAST	Rotunda
7am – 2:00pm	REGISTRATION BOOTH	Traymore
7am – 3:30pm	EXHIBITS	Rotunda
8:15am – 9am	OPENING SESSION	Traymore A

Welcome – William Macchione

Presentation of the Colors

Pledge of Allegiance – William Macchione

National Anthem-

Blessing –Dr. Odinga L. Maddox, II

Welcoming Remarks – William Macchione

Speakers:

John Ladd,

Bill Mullen, President of the NJ State Building & Construction Trades Council

Governor or Lt. Governor (invited)

9:00am -9:45am Everett Jordan - Keynote Speaker

Apprenticeships- Commitment Equals Success

Traymore A

Mr. Jordan will discuss the success of The Apprentice School in Newport News VA. He will provide an overview of apprenticeship in Virginia and a history of The Apprentice School as well as share his personal journey from apprentice graduate to director of the school. The Apprentice School has trained over 10,000 apprentices since 1919 and is considered by many to be the best apprentice school in the industry.

Presenter: Everett Jordan, Director of Education, The Apprentice School, Newport News Shipbuilding

9:45am – 11:00pm

STATE OF THE STATES

Traymore A

Presentations made by the Directors of the State Apprenticeship Agencies and Office of Apprenticeship States regarding American Apprenticeship Programs in each State.

Moderator: David Wallace

11:00pm – 12:00pm

“College Pathway - Apprenticeship to Higher-Ed”

Traymore A

A sample of three colleges share their articulation agreements with the trades. This session will describe similar approaches with different trades:

- *Rowan University has recently launched a new degree completion leading to a BA in Construction Management. The program is available fully online and is endorsed by the North America’s Building Trades Unions (NABTU). Different pathways available depending on the level of education and experience of the student candidate.*
- *Thomas Edison State University has an entire office dedicated to creating pathways from workforce training and credentials to its degree programs, and has worked with several registered apprenticeships on both the local and national scale to evaluate their training for college credit.*
- *Wentworth Institute has been offering Associate’s, Bachelor and Master’s Degrees in Construction and Project Management to five trades. The City of Boston has recently selected Wentworth as an education partner for their USDOL Apprenticeship Training Initiative.*

Presenters: Horacio Sora, PhD, Vice President, Rowan University, Jeanine Nagrod, Director, Thomas Edison State College and Liem V. Tran, Director of New Program Development, Wentworth Institute of Technology (WIT) College of Professional and Continuing Education

12:00pm – 1:30pm

**ANNUAL LUNCH
Sponsored by: ULLICO**

Traymore BC

1:30pm – 2:45pm

Ullico Casualty Group

Traymore A

**ANALYZING CURRENT PROFESSIONAL
LIABILITY RISKS AND CLAIMS TRENDS IN JATC OPERATIONS**

Joint Apprenticeship Training Committees provide core values to unions by training and educating students to high standards of safety and craftsmanship. In recent years, JATC’ and training funds have experienced an increasing amount of Professional Liability claims from the Department of Labor and from prospective or current students. Ms. Fletcher will review current claim trends and how directors and trustees of JATC’s may protect themselves and their operations from costly lawsuits.

Presenters: Bill Cavanagh President, Ullico Casualty Group, Inc., Tina Fletcher Vice President, Ullico Casualty Group, Inc., Laverne Wingfield Director, Claims, Ullico Casualty Group, Inc.

Break

2:45pm – 4:00pm **DOL ENFORCEMENT
INITIATIVE: ERISA AUDITS
OF APPRENTICESHIP PLANS** **Traymore A**

The session gives an overview of the recent DOL apprenticeship plan enforcement initiative under the Employee Retirement Income Security Act of 1974. The mechanics of a DOL investigation are reviewed and the issues that frequently arise during investigations are discussed. The presentation answers two important questions: What do I do when I get a DOL document request and what can I do before my training plan is audited?

Presenter: James Cole Principal, Groom Law Group

4:00pm – 5:00pm **DOL Audits** **Traymore A**

Presenters: Vincent F. Panettieri, CPA – Co-Managing Partner, James M. Heinzman, CPA, CFE – Partner

5:30pm – 8pm **RECEPTION -** **ARTURO'S**

Wednesday, May 4, 2016

7am – 2pm **REGISTRATION BOOTH** **Traymore**

7am – 3:30pm **EXHIBITS** **Rotunda**

7am – 8:15am **BREAKFAST** **Rotunda**

8am – 3pm **LABORERS' HEALTH FAIR** **Rotunda**
Sponsored by:
Laborers' Health & Safety Fund
of North America

8:15am-9:15am **WIOA and Apprenticeship** **Traymore A**

The Workforce Innovation and Opportunity Act brings important new options to the apprenticeship community. Learn about ways to make it easier for qualified candidates to find their way to apprenticeship programs. Hear about career centers spreading the word about apprenticeship and funds that may be available to support pre-apprenticeship in your state. Explore the potential advantages of being on the Eligible Provider Training List.

Presenters: Aaron Fichtner, Deputy Commissioner New Jersey Department of Labor & Workforce Development – invited, Donovan Beckford, Executive Director, NY Westchester – Putman Workforce Investment Board – invited, Susan Schultz, Northeast Regional Council of Carpenters Sisters in the Brotherhood, Jill Houser, Regional Director, USDOL, Office of Apprenticeship

Moderator: Jill Houser

9:15am – 10:15am **Partnerships that Work: An Overview of** **Traymore A**

New Jersey's Youth Transitions to Work (YTTW) Program

The purpose of New Jersey's Youth Transitions to Work (YTTW) program is to provide greater opportunities and incentives for high school juniors and seniors and to facilitate effective transitions by high school seniors to high-skill, high-wage employment in labor demand, apprenticeable occupations. Highlights of the session will include an overview of New Jersey's high school to career YTTW training model, developing a partnership, maintaining the partnership, and how organizations can come together for a common goal.

Presenters: Karen Campise, YTTW Project Director, UNITE HERE Local 54, Greg Hancox, President, International Alliance of Theatrical Stage Employees (IATSE) Local 59, Ridgeley Hutchinson, Executive Director, NJ Regional Council of Carpenters, Stephanie Harris-Kuiper, Executive Director, NJ Health Care Employers District 1199J Training and Development Fund

Moderator: Dr. Patricia Moran, Ph. D., Executive Director, NJ Department of Labor and Workforce Development, Workforce Development and Economic Opportunity

Break

10:15am – 11:00am

**Helmets to Hardhats Program:
Connecting Veterans to Apprenticeship**

Traymore A

Helmets to Hardhats (H2H) is a national, nonprofit program that connects National Guard, Reserve, retired and transitioning active-duty military service members with skilled training and quality career opportunities in the construction industry. The program is designed to help military service members successfully transition back into civilian life by offering them the means to secure a quality career in the construction industry.

The panel will discuss the national H2H program and attendees will receive an overview of the website and be provided with tips on how to maximize your outreach efforts to connect with Veterans. In addition, a representative from the NJ Building and Construction Trades Council will discuss their H2H program funded by the NJ Department of Labor and Workforce Development that focuses on recruitment and placement of women and minority veterans.

*Panel Members: Robert Schwartz, Director, Helmets to Hardhats Wounded Warrior Program
Christopher DiMeo, H2H Coordinator, NJ State Building and Construction Trades Council*

11:00am – 11:45am

American Apprenticeship Initiative (AAI) Grantees Traymore A

Highlights of AAI grant action in the ESAC Region over the last year. Grantees will report on their progress to date and next steps.

Presenters: State of Connecticut Manufacturing Grant TBD, - invited, Lucinda Curry, West Virginia RCB/Marshall University-Manufacturing, Mary Vogel, Boston Building Trades and Hospitality Grant, James Donovan, Jr., Teamsters Grant – invited

Moderator: Jill Houser

12:00pm – 1:15pm **LUNCH –** **Traymore BC**

1:15pm – 2:15pm **Data and Diversity** **Traymore A**

An introduction to the new Office of Apprenticeship data management system. This enhanced model is noteworthy as it is available free of charge to all states and is capable of tracking expansion efforts, developing Standards and managing both apprentice and sponsor data.

Presenter: Greg Wilson, Office of Apprenticeship

2:15pm – 3:15pm **CTE** **Traymore A**

The presenters will provide an overview on Career and Technical Education (CTE) in their respective states as well as at the national level. CTE provides students of all ages with the academic and technical skills, knowledge and training necessary to succeed in future careers and to become lifelong learners. Currently, there are about 12.5 million high school and college students are enrolled in CTE across the nation. Presenters will discuss success stories as well as issues that arise at the state levels, strategies to clear educational hurdles, and what CTE looks like as we advance through the 21st century in an educational community focused on common core standards.

Presenters: Dr. John Gaal, Director of Training and Workforce Development for the St. Louis-Kansas City-Carpenters Regional Council, Judy Savage, NJ Council of VO Tech (invited), Heidi Griffen and Tracy Ariel (invited)

Moderator: Randy Palladino

Break

3:15pm – 4:00pm **OSHA Updates** **Traymore A**

OSHA's Recordkeeping Update: Reporting hospitalizations, amputations and eye injuries within 24 Hr., Fall Stand Down for 2016 May 2-6, 2016, Update on Construction Confined Space Standard OSHA's Initiative on Temporary Workers and Workplace Violence.

Presenters: Paula Dixon-Roderick, Area Director, Rodger Frey, Compliance Safety and Health Officer

4:00pm – 5:00pm **UAW – Opportunities in Apprenticeship** **Traymore A**

This session will provide an overview of the Apprenticeship program throughout the United States and the grant program in place at the UAW. The session will give attendees the opportunity to compare and contrast the Apprenticeship Program at UAW to those in other sectors of the economy. This is the first time in many years we have been privileged to have a representative from the UAW present on their programs and grants. This session will be a great opportunity to ask questions related to the success of the UAW program in their unique industry.

Presenter: Mr. William J. Peterson, Assistant to the Vice President, UAW International Union

5:30pm – 8pm **RECEPTION -** **ARTURO'S**
Sponsored by: NJ Laborers Union

Thursday, May 5, 2016

7am - 2pm	REGISTRATION BOOTH	Traymore
7am - 3:30pm	EXHIBITS	Rotunda
7am - 8:15am	BREAKFAST	Rotunda
8:15am - 9:15am	Healthcare Sector of Excellence	Traymore A

Expansion of Healthcare apprenticeship is gearing up for a major expansion from front line positions such as Community Health Worker, to Health Information Technologies such as coding specialties to Medical Assistant and Advancing Nursing programs. Here is the opportunity to hear from the experts.

Presenters: Bill Rudman, AHIMA, Cheryl Feldman and Susan Thomas, AFSCME, Padma Arvind, The NJ Healthcare Consortium Registered Apprenticeship Program, Sarah Currier, Dartmouth Hitchcock Registered Apprenticeship Program - invited

Moderator: Jill Houser

9:15am - 10:15am	Leadership Training for Members	Traymore A
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This session will provide an overview of leadership training in the Carpenters Union which provides supervisor and foreman training including Building Information Modeling (BIM) training. Apprentices are provided leadership in their 3rd year and throughout their time in the program.

Presenter: William K. Irwin, Jr., Executive Director, Carpenters International Training Fund

Break

10:15am - 11:00am	Building Information Modeling (BIM)	Traymore A
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BIM Everywhere. While Building Information Modeling (BIM) is a relatively new concept in the worlds of architecture, engineering, and construction, it is fast growing. Helping to spur that growth is a wide array of technologies involving some very inventive software and hardware.

Presenter Sam Arabia, BIM Services, Torcan Inc.

Moderator: Bill Irwin

11:00am - 11:45am	Successes in Apprenticeship	Traymore A
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The presenters will describe their partnering with the City of Jersey City to provide local residents the opportunity to work on construction projects in their own city. These residents also have the opportunity to become members of Laborers Local 3 in New Jersey as they work on these projects to help restore and beautify their city.

Presenters: Mike Cackowski, Director of Apprenticeship, Laborers Union, Paul Roldan, President Local #3 and Former Governor Jim McGreevey

12:00pm – 1:15pm LUNCH Traymore A

**1:15pm – 2:15pm ESAC – YESTERDAY,
TODAY, & TOMORROW Traymore A**

The presenters will provide an overview of the ESAC Conference. The goal of this session is to discuss and hear from the conferees themselves as to what they would like to see in the future. It will be an open discussion for opinions and for questions. This is your chance to make this conference even better in the future.

Presenters: William Macchione, President, Paul Costello, Secretary/Treasurer, Conference and Meeting Director, , Randy Palladino Esq. General Counsel, David Wallace, Conference Advisor

Moderator: Spencer W. Viner Esq., General Counsel Emeritus

Break

**2:15pm – 3:30pm ESAC STANDING
COMMITTEE MEETING Traymore A**

**3:30pm – 5:00pm BREAKOUT SESSIONS
TRADE & GOVERNMENT

DINNER ON YOUR OWN**

Friday May 6, 2016

7am – 8:30am CONTINENTAL BREAKFAST Tiberius/Spartacus at Caesars

8:30am – 9:30am History of Apprenticeship & ESAC Tiberius/Spartacus at Caesar

Presenter: David Wallace

9:30am – 9:45am CLOSING SESSION Tiberius/Spartacus at Caesars