

WELCOME TO ESAC 2017

Omni Providence

Providence, RI

Monday May 8, 2017 –Friday May 12, 2017

“Apprenticeship – A ‘Rhode’ to Career Opportunities”

Conference Schedule

Monday, May 8

3:00pm – 5:00pm Registration Booth Narragansett Ballroom Lobby

3:00pm – 5:00pm Exhibits Narragansett Pre-Function

**5:30pm – 8:30pm Clam Bake at Gurney’s Resort Newport, RI
Co-Sponsored By: *the ESAC Standing Committee***

**5:30pm Transportation Bus Departs Omni Hotel
*Transportation Compliments of Wentworth Institute of Technology***

Tuesday, May 9

**7:00am – 8:15am Breakfast Narragansett Lobby
Seating in Narragansett C
Sponsored by: *Rhode Island Building and Construction Trades Council***

7:00am – 2:00pm Registration Booth Narragansett Ballroom Lobby

7:00am – 3:30pm Exhibits Narragansett Pre-Function

8:15am – 9:00am Opening Session Narragansett Ballroom A&B

Welcome – William Macchione, ESAC President

Presentation of the Colors – US Coast Guard

Pledge of Allegiance – William Macchione, ESAC President

National Anthem- Danielle Dotter

Blessing – Reverend Edward J. Wilson, Pastor, Immaculate Conception Church, Cranston, RI

Welcoming Remarks – William Macchione, ESAC President

Invited Guests: Rhode Island Governor Gina Raimondo

Scott Jensen, Director, Rhode Island Department of Labor and Training

**9:00am –9:45am Armand Sabitoni, LIUNA General Secretary-Treasurer and New England Regional
Manager**

9:45am – 10:15am Daniel Villao, Deputy Administrator USDOL Office of Apprenticeship

10:15am – 11:00pm State of the States

Directors from the State Apprenticeship Agencies and Office of Apprenticeship will provide reports and answer questions from the audience regarding the state of the apprenticeship programs in their states.

Moderator: David Wallace, ESAC Conference Advisor

11:00am – 11:15am Break

11:15pm – 12:00pm

“What Can Multiemployer Plans Expect from the Trump Administration?”

The session gives an overview of the recent DOL apprenticeship plan enforcement initiative under the Employee Retirement Income Security Act of 1974. The mechanics of a DOL investigation are reviewed and the issues that frequently arise during investigations are discussed. The presentation answers two important questions: What do I do when I get a DOL document request and what can I do before my training plan is audited?

Presenter: James Cole, Principal, Groom Law Group

12:00pm – 1:30pm

Awards Luncheon

Narragansett C

Sponsored By: *Ullico Casualty Group, Inc. and*

Roofers Union Local 33 and

ESAC Standing Committee

1:30pm – 2:45pm

ULLICO

Narragansett Ballroom A&B

“Analyzing Current Professional Liability Risks and Claims Trends in JATC Operations”

Joint Apprenticeship Training Committees provide core values to unions by training and educating students to high standards of safety and craftsmanship. In recent years, JATC’ and training funds have experienced an increasing amount of Professional Liability claims from the Department of Labor and from prospective or current students. Ms. Fletcher will review current claim trends and how directors and trustees of JATC’s may protect themselves and their operations from costly lawsuits.

Presenters: *Tina Fletcher* Vice President, Ullico Casualty Group, Inc., ***Laverne Wingfield*** Director, Claims, Ullico Casualty Group, Inc.

2:45pm – 3:00pm

Break

3:00pm – 4:00pm

The 21st Century Classroom

Narragansett Ballroom A&B

The group of presenters will showcase how curriculum in the classroom has evolved and transformed the traditional “textbook and workbook” format style of training. The blended learning format incorporates textbooks containing detailed graphics and digital resources that enhance the book content. Apprentices no longer use traditional workbooks to complete their assignments but instead will log into the Learning Management System (LMS) to complete their homework. Apprentices now learn in safe environment in the active classroom using simulators to replicate task performed in the field.

Presenters: *Marty L. Riesberg*, Director of Curriculum Development, Electrical Training Alliance and ***Carl R. Hansen***, Director of Product Development for ATP Learning Solutions

Moderator: *Paul Costello*, ESAC Secretary/Treasurer

5:30pm – 8pm

Reception

Skyline At Waterplace

Sponsored By: *The New England Laborers’ Tri-Funds and Laborers’ Local 91*

Wednesday, May 10

7:00am – 2:00pm Registration Booth Narragansett Ballroom Lobby

7:00am – 3:30pm Exhibits Narragansett Pre-Function

7:00am – 8:15am Breakfast Narragansett Lobby

Seating in Narragansett C

***Sponsored By: Ironworker Management Progressive Action Cooperative Trust and
Iron Workers Local 37***

8:15am – 12:00pm General Sessions Narragansett Ballroom A&B

8:15am - 9:15am “Maximizing College Credit for Registered Apprenticeship”

Narragansett Ballroom A&B

Since 2008, Wentworth Institute of Technology has been working with number of trade unions to review and grant college credits for apprenticeship training, design and deliver Associate and Bachelor’s Degrees for union members. This session will report out the enrollment data since 2008 and present student testimonials on completing their educational journey.

Presenters: *Wentworth Institute of Technology College of Professional and Continuing Education*
Liem Tran, *Director of New Program Development*, ***David Kulikowski*** – *Carpenters Union Member*, ***Michael Norris*** – *Electrical Union Member*

9:15am – 10:15am Labor History

An overview of labor and work stressing the early nature of union development in colonial America with a look at skilled and unskilled labor, the formation of "modern" unions in the 19th century; especially the trades within the AFL, the extreme difficulty in organizing in any era, the formation of the CIO, the abbreviated influence of globalization and all its cousins, and lastly the importance of updating skills at all times in light of labor history and the current world situation.

Presenter: Scott Molloy, *Labor Research Center, University of Rhode Island*

10:15am – 10:30am Break

10:30am – 11:15am “An Eye on the Future with a Sense of the Past”

The discussion will include a United Auto Workers (UAW) Skilled Trades Department overview along with the challenges facing the department as well as the UAW as a whole. The session will give attendees the opportunity to compare and contrast the Apprenticeship Program at UAW to those in other sectors of the economy. This is only the second time in many years we have been privileged to have a representative from the UAW present on their programs and grants. This session will be a great opportunity to ask questions related to the success of the UAW program in their unique industry.

Presenter: Mr. Steve Zimmerla – *Assistant Director of UAW Skilled Trades Department*

Moderator: Randy Palladino, *ESAC General Counsel, Director - Educational and Training Fund Coordinator - Apprenticeship Program Laborers' Local #91*

8:15am – 9:15am

BIM Technologies and Construction Applications

Learn how companies are succeeding using technology throughout the design and construction process by incorporating virtual technologies and digital fabrication, and the challenges that await. This lecture will cover implementing BIM technologies throughout the design and construction process. Learn how designs are evolving towards fabrication ready virtual models and how companies are moving away from “Design Intent” and how contractors are virtually constructing buildings and solving complex issues virtually.

Presenter: *Gregg Stanley, Adjunct Professor at Wentworth Institute of Technology in Boston*

Moderator: *Bernie Trembl, New Jersey State Director, Office of Apprenticeship*

9:15am – 10:15am

Revised EEO Regulations

On January 18, 2017, the Office of Apprenticeship’s updated regulations on Equal Employment Opportunity (EEO) became effective. These new regulations will help ensure that the Registered Apprenticeship system reflects American businesses’ urgent need for a workforce that not only matches the skills they need, but also reflects the diversity of American workers and of businesses’ global customers. This session will provide stakeholders with an overview of the revised EEO rule. It will also cover the requirements and process for SAA states to bring their own laws, regulations, and State EEO Plans into conformance and OA’s plans for providing technical assistance to the apprenticeship community for implementing the new rule.

Presenter: *Donna Lenhoff, Senior Advisor, Program Quality, Standards, and Policy, Office of Apprenticeship*

10:15am – 10:30am

Break

10:30am – 11:15am

Job Corps

This session will provide presentations on our program within Job Corps that has direct linkages to Union apprenticeships, specifically, the United Brotherhood of Carpenters. We will give an overview of the United Brotherhood of Carpenters Pre-Apprenticeship Program, as well as its affiliated programs within ESAC's 13 state region.

Presenter: *Greg Garfield, Field Administrator, UBC National Job Corps Training Fund, Inc.*

Moderator: *Cyndie Williams, Field Administrator UBC National Job Corps Training Fund, Inc.*

11:15am – 12:00pm

Driving Pre-Apprenticeship for Women

Plan for success, dispelling the myths about women in non-traditional fields. Learn about the recruitment process and best practices for women’s pre-apprenticeship programs.

Presenters: *Susan Shultz, Council Representative, Northeast Regional Council of Carpenters*

Moderator: *Cyndie Williams, Field Administrator, UBC National Job Corps Training Fund, Inc.*

12:00pm – 1:30pm

Lunch on Your Own

1:30pm – 2:15pm

“Building Career Pathways for Youth and Young Adults”

The presenters will provide an overview of the Prepare RI Action Plan, a commitment by the State of Rhode Island to improve the career readiness and post-secondary attainment of all Rhode Island youth to prepare them with the skills they need for jobs that pay. Presenters will discuss the proposed objectives and outcomes of the plan, as well as some of the work in progress to build career pathways for youth.

Presenters: Heather Hudson, Executive Director, Governor's Workforce Board and **Pauline Abetti**, Director of Career Pathways, Governor's Workforce Board.

Moderator: Robin Coia, Assistant Administrator, New England Laborers' Labor-Management Cooperation Trust

2:15pm – 3:00pm Pre-Apprenticeship Grants Overview

The presenters will provide an overview of various pre-apprenticeship programs funded by USDOL and various states. Quality pre-apprenticeship programs provide various populations an excellent pathway to apprenticeable occupations. The session will also discuss components to successful pre-apprenticeship programs and the importance of developing partnerships, maintaining partnerships and how organizations can come together for a common goal of supporting and expanding registered apprenticeship.

Presenters: James Manning, Contract Administrator, New Jersey Department of Labor and Workforce Development, **Andrew L. Cortes**, Executive Director, Building Futures and Chair of the RI State Apprenticeship Council, **Juliane Hegle**, Dean of Academic Affairs at the Institute for American Apprenticeships (IAA), **Todd Berch**, Connecticut Director of Apprenticeship

Moderator: Charles McNeil, Regional Executive Assistant, U.S. Department of Labor, ETA, Office of Apprenticeship, Region 1

3:00pm – 3:15pm Break

3:15pm – 4:00pm ESAC – Yesterday, Today, & Tomorrow

The presenters will provide an overview of the ESAC Conference. The goal of this session is to discuss and hear from the conferees themselves as to what they would like to see in the future. It will be an open discussion for opinions and for questions. This is your chance to make this conference even better in the future.

Presenters: William Macchione, President, **Paul Costello**, Secretary/Treasurer, **Randy Palladino Esq.** General Counsel, **David Wallace**, Conference Advisor

Moderator: Spencer W. Viner Esq., General Counsel Emeritus

4:00 pm – 5:00pm Registered Apprenticeship for High Schools

Registered Apprenticeship provides an exceptional career path for young people– combining post-secondary education with employment in a model of earning while learning. Nationally, the average age of apprentices is closer to 30 than 20, yet youth unemployment is rampant. How can we create better alignment between High Schools and Registered Apprenticeship?

The presenters will discuss how we can collectively bring important connections between high schools and Registered Apprenticeship to scale. Within the context of a newly released national framework on the subject, the goals of this session are to lift up what is working well by examining the innovative efforts of the presenters, while engaging discussion to identify needed actions going forward.

Presenters: Dr. Ken Wagner, RI Commissioner of Education, **Dr. Tom Kriger**, Director of Research, North America's Building Trades Unions, **Mr. Michael Sabitoni**, President, RI Building & Construction Trades Council, **Mr. Lyle Hamm**, Executive Director of NE Carpenters Training Fund.

Moderator: Andrew L. Cortes, Executive Director, Building Futures and Chair of the RI State Apprenticeship Council

5:00 pm Dinner on your own

Friday, May 12

7:00am – 8:30am	Continental Breakfast	South County
8:30am – 9:30am	Closing Session	South County
9:30am – 10:30am	ESAC Standing Committee	Black Stone